

May 25, 2022

City Hall, Room 530 Boardroom 32315 South Fraser Way and Virtual via Zoom

POLICE BOARD MEMBERS PRESENT:

Mark Warkentin, Acting Chair

Mike Welte

Chris Dominato

Mandy Padda*

Colette Squires

REGRETS:

Mayor Henry Braun

Paula Olmstead

RECORDING SECRETARY:

Donna Macey

MANAGEMENT PRESENT:

Chief Constable Mike Serr

Deputy Chief Constable Brett Crosby-Jones – Operations

Deputy Chief Constable Jason Burrows – Administration*

Director Elaine Klassen, Support Services Branch*

Director Randy Millard – Finance & Budget

Pavan Hans – Finance & Budget

Shirley Steele – Health & Wellness Coordinator

Inspector Dan Culbertson, Strategic Services Branch*

GUEST:

Supt. Trent Stevely, Regina Police Services

The meeting was called to order at 12:04pm.

1. Adoption Of Agenda

It was moved and seconded that the Agenda be **approved**. The motion was **adopted**.

2. Consent Agenda

It was moved and seconded that the consent agenda be **approved**. The motion was **adopted**.

- a. Minutes of previous meeting - April 27, 2022
- b. Financial Statements - April 2022
- c. Crime Overview - to April 30, 2022
- d. Media Report
- e. Policies
 - i. I.G.060 Police Vehicles – Revised
 - ii. I.C.0101 Commendations and Awards – Revised

3. Business Arising Out of Previous Minutes

None.

4. Health & Wellness Update

Shirley Steele presented an update on the Health & Wellness initiatives, noting that the purpose of this section is to work with staff in a way that helps them to stay well throughout their careers. In January 2022, a cardiovascular screening program was initiated that screens members for heart disease. The goal of the program is to identify underlying conditions and to prevent sudden cardiac arrest and/or sudden cardiac death by providing information regarding detection and prevention of cardiovascular disease. The aggregate findings of the sworn members who received testing were reviewed, including next steps the remaining members to go through the program in the Fall.

Shirley reviewed the Wellness Week initiatives that took place May 16-20. The highlights of the programs offered throughout the week were reviewed, noting that there were three webinars from external SMEs on Nutrition, Sleep Hygiene, and Heart Health, along with preventative physio assessments to screen for strength weaknesses and identify potential problems in range of motion.

Shirley reviewed the development of the SOP for Blood and Bodily Fluid exposure, noting the increased risk to members from on-duty exposures when providing emergency health services and having contact with an affected item or inadvertent or deliberate exposure with public contact.

Chief Serr noted the positive work that Shirley and team have contributed to the department with managing WorkSafe claims. Shirley works directly with staff on a return-to-work program, through initiatives such as helping staff with access to therapists, physio, and various other treatments, and using best practices for disability management. This work has significantly reduced the claims experience which directly correlates the WorkSafe premiums.

5. Special Committee on Reforming the Police Act

Chief Serr reviewed the briefing memo on the report by the Special Committee on Reforming the *Police Act* that was released on April 28, 2022. The 11 main recommendations were reviewed, along with the discussion about regionalization. As the recommendations are reviewed and understood, this report will form part of the strategic planning for the foreseeable future.

6. JIBC Police Academy Funding

The letter received from ADM Rideout's office with regard to JIBC Police Academy Transition Funding was received and discussed. Chief Serr noted that prior to this letter the understanding was that police departments would have to fully fund recruit training by April 2024, representing \$20K recruit. Police agencies learned recently that this funding change would occur immediately which poses a significant challenge as it is not in the current budget. The cost impact was reviewed, noting that there are six recruits currently enrolled with another four planned for September.

7. Chief's Report

Chief Serr reported on the following:

- May 9th double homicide of Joanne and Arnold De Jong – significant resources have been fully engaged to investigate, with IHIT, Major Crime, and Forensic Identification. There are extra patrols and meetings with the residents in the area to address concerns and questions.
- Prolific Offenders – BC Urban Mayor's Caucus (BCUMC) presented a report to government on the issue of prolific offenders. In response, the Provincial

Government in cooperation with the BCUMC, retained two experts to investigate and report on the issue. The two experts are Doug LePard and Amy Butler, and agencies are being asked to meet with and provide the consultants with the necessary data to assist in their review and report. Deputy Crosby-Jones reported on the prolific offenders from the Abbotsford perspective, noting that the intel unit tracks roughly 80 prolific or super prolific offenders. A prolific offender is someone who has 10 – 29 police contacts in a year and a super-prolific offenders is someone who has over 30 police contacts in a year. The top 10-12 are tracked on a weekly basis as they are who are committing a large percent of crimes ranging from property crimes through to serious violent offences. Police try to be quite aggressive in addressing the top offenders through curfew checks and imposing stringent conditions, however there are many other issues at play which impede any sustainable change to be affected.

- Community Survey – Donna Macey provided an update on the community survey and stakeholder consultation process for the 2023-2025 Community Strategic Safety Plan. The community survey is in testing phase and planned to launch the week of June 6th, with an all-resident postcard mail-out taking place the week after, advertising on social media, newsprint media, and pop-up booths at various events and locations in the community. The stakeholder consultation letters will be emailed and/or mailed the week of June 13th with meetings set upon request.

8. ARJAA Update

There was no update for this meeting.

9. BCAPB Update

Mark Warkentin noted the BCAPB Conference the next two days which would be attended by himself, Colette Squires, Chief Serr, Deputy Burrows, Deputy Crosby-Jones, and Supt. Stevely.

10. E-Comm Update

Mike Welte reported that there is an AGM on June 23, 2022.

11. Standing Committee Board Reports

- a. Finance – No update for this meeting
- b. Governance & Policy – The Board calendar has been added to the manual. There are some blanks that need to be completed in the Committee sections on the manual. Work will take place over the summer to update the manual with appropriate revisions to produce a refreshed version.
- c. Human Resources – no update for this meeting

12. OTHER BUSINESS

None raised.

The meeting was adjourned at 12:52pm.

"Original signed"

Acting Chair – Mark Warkentin

"Original signed"

Recording Secretary – Donna Macey